JOB DESCRIPTION

Worship Minister (Plus)

POSITION PURPOSE

The Worship Minister's overall purpose is to shepherd the church toward love and obedience to God through two areas of focused ministry

- **Ministry focus 1 (20 hours): Worship** - Lead the church in thoughtful, heartfelt, God-focused worship, particularly through songs of praise.
- **Ministry focus 2 (20 hours): Shepherding** - We are intentionally leaving the second half of this job open to different forms of pastoral ministry. We want to hear where the candidate is passionate about shepherding. This could include "Milestones minister" (Premarital, baptisms, child dedications, going into middle school, funerals, etc) Executive/operations, Young adults ministry, or Pastoral care.

WORSHIP LEADING - PRINCIPLE ACCOUNTABILITIES

1. Plan the corporate worship services in consultation with the Lead Pastor.

2. Pursue various means of contacts and building relationships

3. Ensure worship team members are proficient in their musical abilities.

4. Align music presentation with emphasis that God, rather than performers, get the focal attention and associated glory; exemplify that God is our audience in praise and worship settings.

5. Model and lead heartfelt worship in an invitational style - drawing people in and encouraging participation.

6. Shepherd and maintain accountability with choirs, vocalists and accompanists in singular and corporate worship.

7. Provide supervision of the music programs and technical (audio & visual) support personnel.

8. Assure reliability of audio and visual equipment that supports the worship experience.

9. Assure reliability of worship service live streaming to ensure internet broadcast each week.

10. Endorse and operate with the Church at Sandhurst worship style.

WORSHIP LEADING - PRIMARY RESPONSIBILITIES & PERFORMANCE METRICS

1. Recruit, audition, and staff a complete primary and backup worship team. The minimal preferred worship band requirements are, lead guitar, bass guitar, drummer, piano, keyboard and at least two vocalists.

2. Encourage and support adult & children's choir director to enlist and use talents within the congregation towards having functional choir that participates in worship service.

3. Select music for each Sunday.

4. Meet weekly with Lead Pastor to go over worship service.

5. Ensure adequate rehearsals are conducted weekly to assure consistent quality is provided.

6. Ensure that trained primary and backup technical support staff is available for each weekly worship service (ProPresenter, live stream, slide presentation, sound board, cameras, etc..).

7. Conduct preservice check of all equipment to be used in each weekly worship service to ensure reliability of all equipment being used.

8. Maintain a constant program of self-improvement by keeping informed of current music methods, worship materials administrative techniques.

9. Maintain regular and consistent communication with all worship teams.

10. Maintain copyright records and adhere to lawful guidelines applicable to use of copyrighted material.

11. Assist with audio and visuals needs to support other church related ministries.

12. Provide monthly updates to elders on all attendance statistics (including Sunday Service, Kids Church, Kids on Mission, and Livestream) via Google Sheets.

13. Ensure media, technological resources, and sanctuary decorations are prepared for special church-wide events (including Christmas, Easter, PowerUp Clubs, Night of Worship, Fall Back Sunday).

14. Provide technical support as needed for funerals, weddings, etc.

15. Complete other tasks as assigned by the Lead Pastor

WORSHIP LEADING PLUS SHEPHERDING

We believe:

1. Our God-given purpose is to love and obey God – by his power, for his glory – and help others do the same
2. Our Biblical strategy for "helping others do the same" is a priority-driven ministry. The priorities are
    a. Truth – *"Truly truly I say to you"*
    b. Relationship – *"follow me"*
    c. Opportunity – *"you feed them"*
    d. Accountability – *"What were you talking about?"*
    e. Prayer – *"Keep watch and pray"*
3. The role of the shepherd is to discern and act on these two questions:
    a. Who are my people?
    b. What do they need?
4. Right now, our people need a shepherd who is passionate and gifted in **one** of the following areas
    a. Pastoral care
    b. Young adults
    c. "Milestones"– equipping saints to love God and key moments. Premarital counseling, child dedications, funerals
    d. Executive/operations

We want:

We want someone to develop and run a priority-driven ministry that helps our people love and obey God.